

St. James'
EPISCOPAL CHURCH

Our Budget in Action

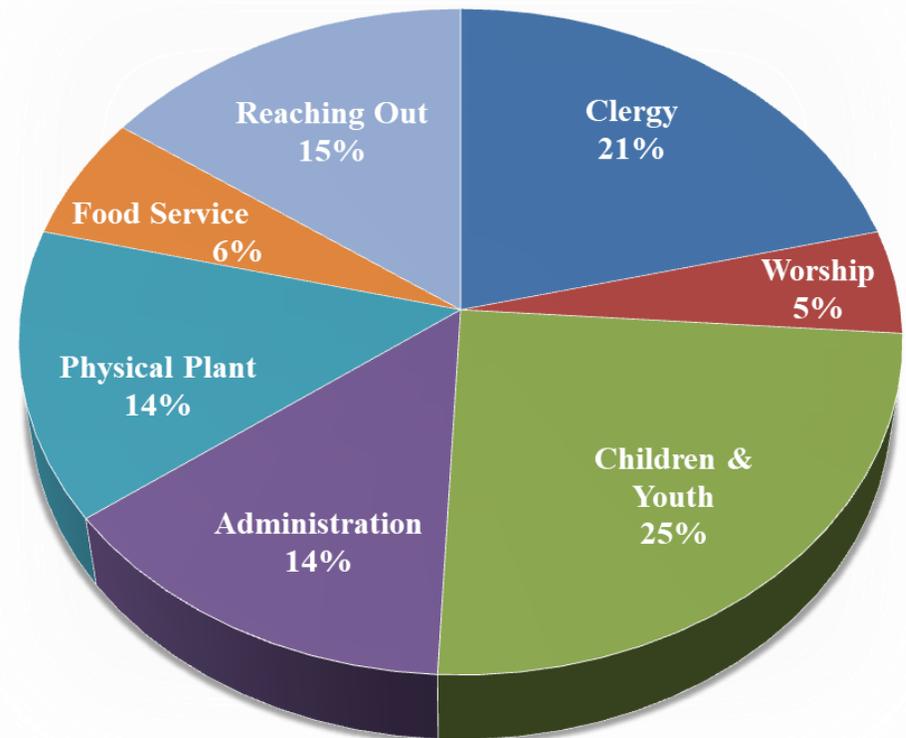
In 2016 the people of St. James' came together to identify our mission, and create a shared vision so that we might live into God's call for us. Although our stated mission was new, we've sought to answer God's call ever since the founding of our congregation, in 1948, thanks to the faithfulness and generosity of all our members through the years.

Our Mission: To grow in the knowledge and love of God as revealed in Jesus Christ, by...

- *Seeking and serving Christ in all persons*
- *Continuing in the Apostles' teaching and fellowship*
- *Providing worship that nourishes spirituality*
- *Supporting parishioners' journeys through life*
- *Helping parishioners develop spiritual gifts through ministry*
- *Fostering connections and a sense of belonging within our St. James' parish family*
- *Ministering to the needs of the greater Jackson community*

Budgeted Expenditures, 2017

How We Spend Our Money



This document outlines the many ways the financial contributions of the people of St. James' enable our parish to grow in the knowledge and love of God, and to serve as the hands and feet of Jesus Christ for one another and for our brothers and sisters

Building the Kingdom

The tithe (10 percent) is the minimum standard of giving in the Episcopal Church, based on the teachings of the Old and New Testaments. Not only are individuals called to tithe, but so are parishes in the understanding that all that we have is not our own, but is God's, and in the knowledge that giving cheerfully and in gratitude deepens our relationship with the One who creates, sustains and redeems us.

As such, St. James' has allocated 15 percent of our budget (\$294,846) for building up the Kingdom of God. This includes...

- *\$125,200 to support more than 20 community agencies serving thousands of local men, women and children in need*
- *A 10 percent tithe of our plate and pledge collections (totaling \$152,829) to support our diocese, which in turn supports not only our bishop and our diocesan office, but also Camp Bratton-Green and Gray Conference Center, college chaplaincies throughout Mississippi, state-wide prison ministries, as well as missionary activity throughout the state and the world, including the yearly Honduras Medical Mission*
- *Scholarships for our St. James' seminarians seeking Holy Orders*

Helping Us Support You

Like most parishes in the Episcopal Church with at least one full-time priest, a healthy portion of our budget is dedicated to supporting our clergy. For 2017, about a fifth of our expenses (21 percent, or \$412,030) was allocated for salaries and benefits for our rector, two associate rectors, and curate, who are responsible for the sacramental and pastoral ministries of our 2,300-member parish.

Over the course of a year, our clergy...

- *Make more than 1,500 pastoral care contacts, including phone calls, emails, texts, face-to-face conversations, home visits, and hospital visits*
- *Prepare for, preside and preach at 275 celebrations of the Holy Eucharist*

Drawing Near

Giving thanks to and praising God is primary to who we are. Beyond the finances used to support our clergy, we spend another 5 percent of our budget (\$94,118) to offer beautiful worship experiences that enable the people of St. James' to deepen our relationship with God.

This money enables us to pay for...

- *Salary and benefits for our organist and choirmaster, who plays at approximately 120 Sunday services each year, plus dozens of weddings and funerals; rehearses two choirs weekly from August through May; and supports our children's choir and the children's choir director*
- *Rights to over 1350 pieces of choral music*
- *Vestments for clergy, acolytes and choristers, as well as altar linens and candles*
- *Wine and bread to serve more than 24,000 at the altar rail over the course of the year*

Making It All Run

Our dedicated staff puts a great deal of time and effort into the preparation, coordination and execution of our many worship, fellowship, pastoral care and outreach opportunities and activities. Ensuring our parish runs smoothly accounts for 14 percent of our budget (or \$276,812). This expense includes property insurance, maintenance and replacement of office equipment (computers, printers, telephones, copier), office supplies and such financial services as our annual outside audit, as well as salary and benefits for...

- *Our Parish Administrator, who oversees our finances and day-to-day operation*
- *Our Assistant Parish Administrator, who maintains our Web presence, coordinates all electronic communication, and serves as the central point of contact and coordination for all space use and on-campus events*
- *Our Office Manager, who serves as the central point of contact for all pastoral care ministries, newcomer ministries*

Forming Our Children and Youth

Our children and youth are an integral part of our parish--about 30 percent of our baptized members are under 16 years of age--and fittingly a significant portion of our budget is dedicated to ensuring our youngest members grow in the knowledge and love of God through Jesus Christ.

Just under a quarter of our budget (24.5 percent, or \$477,883) is directed toward ministries for children from birth through high school, including our St. James' preschool. Our school, which enrolls 60 young children (ages one through pre-k), in turn contributes \$209,887 in tuition and fees annually to our parish, accounting for about 11% of our income.

In addition to our school and nursery staff, we are fortunate at St. James' to have a full-time children's ministries director and a full-time youth ministries director, part-time paid assistants, plus a part-time children's choir director.

Our resources directed to children and youth allow us to pay for those positions, and to...

- *Recruit and provide extensive training for about 25 volunteers who teach and assist with Catechesis of the Good Shepherd, a national model for spiritual formation for children*
- *Offer three levels of Catechesis of the Good Shepherd to 150 children in preschool through fifth-grade from mid-August through mid-May (totaling more than 1,500 lessons each year), and provide fun and formative offerings on Sundays in June and July*
- *Provide nursery care to up to 50 infants and toddlers during our two primary services and the education hour every Sunday of the year, as well as during all other parish-wide events*
- *Offer such children's events as the Christmas Pageant, Shrove Tuesday Carnival, Easter Egg Hunt, Vacation Church School, Wednesday evening gardening, and once-a-month Sunday afternoon social and outreach programs for first-through fifth-graders*
- *Hold rehearsals for our children's choir every Wednesday night of the school year*
- *Prepare for and facilitate Wednesday evening gatherings & Sunday School lessons for Junior High & Senior High Youth, plus a four month confirmation class process—in addition to dozens of youth activities and field trips*

Offering a Gathering Place

St. James' is a big place. Our six-building campus comprises 37,700 square feet on 3.9 acres. And unlike many churches, much of our facility is used throughout the week--not just on Sundays. St. James' is "open" and full of activity most weekdays, often well into the evening.

Operation and maintenance of our buildings and grounds accounts for 14 percent of our budget (\$271,667) and covers the cost of salary and benefits for our full-time sexton, as well as cleaning supplies, building repair and maintenance, lawn care, and utility payments, among other costs. Also included is salary for our part-time facility manager, who has saved St. James' time, effort and money through his knowledge of plumbing, lighting, carpentry, irrigation and even elevators.

All of our outlays for our buildings and grounds enable us to...

- *Host over 300 meetings of parish groups each year, including our centering prayer group, dream groups, book discussion groups, Bible study groups, as well as all of our parish committees*
- *Host more than 750 12-step meetings a year*
- *Host parish-wide celebrations, such as our Halloween party, Shrove Tuesday party, and fall and spring picnics*
- *Host diocesan-wide and local community events such as the Habitat for Humanity drawdown*
- *Host about 50 weekly Wednesday suppers and about 20 bi-monthly parish lunches over the course of the year*

St. James' fellowship events always include great food. Our kitchen and related food events comprise 6 percent of our budget (\$121,410), about half of which (\$60,750) is offset by charging for parish suppers and lunches. The total kitchen costs include salary and benefits for all kitchen personnel, a three-quarter-time parish cook, as well as kitchen supplies and food.